

Sarah von Pollaro
Owner
Urban Petals Floral Design
4415 14th Street, NW
Washington DC 20011

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To Whom it May Concerned:

I have known and worked with Mike Isabella since he hired my company, Urban Petals, to do the flowers for his wedding to his wife Stacy in 2009. My company continues to work with him and MIC to this day.

My company has been contracted to do the flowers a Graffiato, Kapnos, Kapnos Kouzina, Kapnos Taverna, Requin, Arroz and Isabella Eatery.

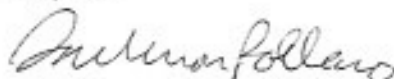
Not only have I never witnessed or been a part of any sexual harassment or abuses in these work places, I have been impressed by his treatment of all the female employees I've seen him interact with in person and in communications via email.

I have never found any of his workplaces to be hostile to any gender. In fact myself and other female and male employees on my staff have received gracious help unloading vehicles and placing flowers by men and women working for MIC.

I am and have always been appreciative of MIC for choosing to work with my small female owned company over large male owned floral businesses such as Amaryllis Inc.

I'd be happy to expand on any of these statements in further detail.

Thank you,



Sarah von Pollaro